

Name	Purpose of Processing	Data Element - Personal Data
Acuity Rewards Program	Redeem points for Acuity Rewards for Distributors and sellers	Agents - Address, Distributors - Address, Agents - Company, Distributors - Company, Agents - Email Address, Distributors - Email Address, Agents - First Name, Distributors - First Name, Agents - Last Name, Distributors - Last Name, Distributors - Phone Number, Agents - Social Security Number, Distributors - Social Security Number, Agents - User Name, Distributors - User Name
Agile - SQL	Customer Relationship Management, Customer Service	Agents - Address, Agents - Company, Distributors - Company, Employees - Company / entity, Agents - Email Address, Distributors - Email Address, Agents - First Name, Customers - First Name, Distributors - First Name, Contractors - Full Name, Employees - Full Name, Contractors - Home Address, Customers - Home Address, Employees - Home Address, Contractors - Job title / role, Employees - Job title / role, Contractors - Personal Email, Customers - Personal Email, Employees - Personal Email, Distributors - Phone Number, Contractors - Phone Numbers, Customers - Phone Numbers, Employees - Phone Numbers, Contractors - User Name, Customers - User Name, Employees - User Name, Contractors - Work Email, Customers - Work Email, Employees - Work Email
Atrius Location App	Wayfinding, On-demand customer assistance, Point of Interest Search, Proximity-based Promotional Offers and Notifications	Customers - Device ID, Customers - Geolocation, Customers - Geolocation Timestamp
College Recruiting	Campus Recruiting	Prospective Employees - Contact details, Prospective Employees - Home Address, Prospective Employees - Personal Email, Prospective Employees - Phone Numbers
Daily EU ROW OEM Dashboard - Data Refresh	Enterprise Resource Planning	Employees - Contact details, Customers - First Name, Employees - Full Name, Customers - Home Address, Employees - Home Address, Customers - Last Name, Customers - Personal Email, Employees - Personal Email, Customers - Phone Numbers, Employees - Phone Numbers, Customers - Work Email, Employees - Work Email

Daily Sales Report ELDOLED - Data Refresh	Enterprise Resource Planning	Employees - Contact details, Customers - First Name, Employees - Full Name, Customers - Home Address, Employees - Home Address, Customers - Last Name, Customers - Personal Email, Employees - Personal Email, Customers - Phone Numbers, Employees - Phone Numbers, Customers - Work Email, Employees - Work Email
Digital Assets	Download digital product pictures and logos, Download product manuals	Contractors - Company / entity, Employees - Company / entity, Contractors - Contact details, Employees - Contact details, Customers - First Name, Contractors - Full Name, Employees - Full Name, Contractors - Job title / role, Employees - Job title / role, Customers - Last Name, Customers - Phone Numbers
Emergency Notification for Employees and Contractors	Natural Disaster and Emergency Notification	Contractors - Full Name, Employees - Full Name, Contractors - Job title / role, Employees - Job title / role, Contractors - Office location, Employees - Office location, Contractors - Personal Email, Employees - Personal Email, Contractors - Phone Numbers, Employees - Phone Numbers, Contractors - Work Email, Employees - Work Email
Employee Purchase - paper checks	Employee Purchases	Employees - Bank account information, Employees - Full Name, Employees - Home Address, Employees - Personal Email, Employees - Phone Numbers, Employees - Work Email
Employee Purchases - Credit Cards	Ecommerce Activities	Employees - Full Name, Employees - Home Address, Employees - Personal Credit Card Numbers, Employees - Personal Email, Employees - Phone Numbers, Employees - Work Email
External Hiring Process	Online Recruiting Activities, Background Checks	Prospective Employees - Contact details, Prospective Employees - Home Address, Prospective Employees - Personal Email, Prospective Employees - Phone Numbers

Health Benefit Enrollment	Benefits	Employees - Age, Employees - Benefits and entitlements data, Employees - Children's Name, Employees - Citizenship, Employees - Company / entity, Employees - Contact details, Employees - Date of Birth, Employees - Driving license number, Employees - Emergency Contact Details, Employees - Full Name, Employees - Gender, Employees - Health & safety related information and reporting, Employees - Height, Employees - Home Address, Employees - Job title / role, Employees - Marital Status, Employees - Nationality, Employees - Office location, Employees - Parent's Names, Employees - Personal Email, Employees - Personnel number, Employees - Phone Numbers, Employees - Racial or Ethnic Origin, Employees - Sexual Orientation, Employees - Social Security Number, Employees - Start date, Employees - Work Email
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<p>HR Employment Records</p>	<p>Human Resources Legal Requirement and Responsibilities</p>	<p>Academic Transcripts, Contractors - Age, Employees - Age, Contractors - Bank account information, Employees - Bank account information, Contractors - Bank statements, Employees - Bank statements, Contractors - Benefits and entitlements data, Employees - Benefits and entitlements data, Contractors - Bonus payments, Employees - Bonus payments, Contractors - Business unit / division, Employees - Business unit / division, Contractors - Children's Name, Employees - Children's Name, Employees - Citizenship, Contractors - Company / entity, Employees - Company / entity, Contractors - Compensation data, Employees - Compensation data, Contractors - Contact details, Employees - Contact details, Contractors - Contract type - fixed term / temporary / permanent etc., Employees - Contract type - fixed term / temporary / permanent etc., Contractors - Corporate Credit or Debit Card Numbers, Employees - Corporate Credit or Debit Card Numbers, Contractors - Criminal History, Employees - Criminal History, Contractors - Criminal Records, Employees - Criminal Records, Contractors - Date of Birth, Employees - Date of Birth, Contractors - Disciplinary action, Employees - Disciplinary action, Contractors - Driving license number, Employees - Driving license number,</p>
<p>HR On-boarding Remote Personnel</p>	<p>I-9 Verification</p>	<p>Employees - Citizenship, Employees - Contact details, Employees - Full Name, Employees - Home Address, Employees - Personal Email, Employees - Phone Numbers, Employees - Social Security Number</p>

Internal Hiring Process	Compensation, Benefits, Background Checks, Payroll Processing	Prospective Employees - Age, Prospective Employees - Contact details, Prospective Employees - Date of Birth, Prospective Employees - Driving license number, Prospective Employees - Drug Test Results, Prospective Employees - Education & training history, Prospective Employees - Educational Degrees, Prospective Employees - Emergency Contact Details, Prospective Employees - Full Name, Prospective Employees - Gender, Prospective Employees - Height, Prospective Employees - Home Address, Prospective Employees - Job application details (e.g. application form, interview notes, references), Prospective Employees - Marital Status, Prospective Employees - Personal Email, Prospective Employees - Phone Numbers, Prospective Employees - Previous work history, Prospective Employees - Professional Memberships, Prospective Employees - Qualifications / certifications, Prospective Employees - Racial or Ethnic Origin, Prospective Employees - Record of absence / time tracking / annual leave, Prospective Employees - Reference or Background checks, Prospective Employees - Salary / wage expectation, Prospective Employees - Sexual Orientation, Prospective Employees - Social Security Number, Prospective Employees - Trade
Internal Marketing Projects	Tracking of Marketing Projects	Employees - Company / entity, Employees - Contact details, Employees - Full Name, Employees - Job title / role
Invoice Processing	Create requisitions and purchase orders, Automate routing invoices for approval, Create Authorizations for expenditures	Agents - First Name, Customers - First Name, Distributors - First Name, Employees - Full Name, Customers - Last Name, Distributors - Last Name, Contractors - User Name
IT Customer Support	IT Support, Customer Service	Employees - Full Name, Employees - Phone Numbers, Employees - User Name, Employees - Work Email

Marketing Contact Us Pardot	Consumer Engagement	Contractors - Browsing Time, Customers - Browsing Time, Employees - Browsing Time, Customers - Cookie Information, Customers - First Name, Contractors - Full Name, Employees - Full Name, Contractors - IP Address, Customers - IP Address, Employees - IP Address, Customers - Last Name, Contractors - Personal Email, Customers - Personal Email, Employees - Personal Email, Contractors - Phone Numbers, Employees - Phone Numbers, Contractors - Work Email, Customers - Work Email, Employees - Work Email
Payroll Tax and Garnishment	Compensation, Payroll Processing, Tax Garnishment	Academic Transcripts, Contractors - Age, Employees - Age, Contractors - Bank account information, Employees - Bank account information, Contractors - Bank statements, Employees - Bank statements, Contractors - Benefits and entitlements data, Employees - Benefits and entitlements data, Contractors - Bonus payments, Employees - Bonus payments, Contractors - Business unit / division, Employees - Business unit / division, Contractors - Children's Name, Employees - Citizenship, Contractors - Company / entity, Employees - Company / entity, Contractors - Compensation data, Employees - Compensation data, Contractors - Contact details, Employees - Contact details, Contractors - Contract type - fixed term / temporary / permanent etc., Employees - Contract type - fixed term / temporary / permanent etc., Contractors - Corporate Credit or Debit Card Numbers, Employees - Corporate Credit or Debit Card Numbers, Contractors - Criminal History, Employees - Criminal History, Contractors - Criminal Records, Employees - Criminal Records, Contractors - Date of Birth, Employees - Date of Birth, Contractors - Disciplinary action, Employees - Disciplinary action, Contractors - Driving Citations, Employees - Driving Citations, Contractors - Driving license number, Employees - Driving license
Payroll Tax and Garnishment Reporting	Finance	Employees - User Name

Professional Training	Online Learning Initiatives	Contractors - Company / entity, Employees - Company / entity, Customers - First Name, Contractors - Full Name, Employees - Full Name, Contractors - Job title / role, Employees - Job title / role, Customers - Last Name, Contractors - Personal Email, Customers - Personal Email, Contractors - Phone Numbers, Customers - Phone Numbers, Employees - Phone Numbers
Surveys	Consumer Engagement, Direct Marketing	Contractors - Browsing Time, Customers - IP Address, Employees - IP Address
Travel and other Corporate Expenses	Compensation, Travel Planning	Contractors - Bank account information, Employees - Bank account information, Employees - Company / entity, Employees - Corporate Credit or Debit Card Numbers, Employees - Expense details, Employees - Full Name, Employees - Home Address, Employees - Personnel number, Employees - Travel booking details, Employees - Travel History, Employees - User Name, Employees - Work Email
Visual-3D Process	3D rendering Design, Training on product	Contractors - User Name, Customers - User Name, Employees - User Name
Warranty - Commercial Warranty Claims	Product Warranty Processing	Agents - Address, Distributors - Address, Agents - Company, Distributors - Company, Contractors - Company / entity, Agents - Email Address, Distributors - Email Address, Agents - First Name, Customers - First Name, Distributors - First Name, Contractors - Full Name, Contractors - Home Address, Customers - Home Address, Agents - Last Name, Customers - Last Name, Distributors - Last Name, Contractors - Personal Email, Customers - Personal Email, Distributors - Phone Number, Contractors - Phone Numbers, Customers - Phone Numbers, Contractors - Work Email, Customers - Work Email

Warranty - Consumer Claims	Product Warranty Processing	Employees - Company / entity, Contractors - Contact details, Customers - First Name, Contractors - Full Name, Contractors - Home Address, Customers - Home Address, Employees - Home Address, Customers - Last Name, Contractors - Personal Email, Customers - Personal Email, Employees - Personal Email, Contractors - Phone Numbers, Customers - Phone Numbers, Employees - Phone Numbers, Contractors - Work Email, Customers - Work Email, Employees - Work Email
Warranty - Warranty Registration	Product Warranty Registration	Contractors - Company / entity, Employees - Company / entity, Contractors - Contact details, Contractors - Full Name, Employees - Full Name, Contractors - Home Address, Customers - Home Address, Employees - Home Address, Contractors - Personal Email, Customers - Personal Email, Employees - Personal Email, Contractors - Phone Numbers, Customers - Phone Numbers, Employees - Phone Numbers, Contractors - Work Email, Customers - Work Email, Employees - Work Email
Web Meetings	Virtual Conferences	Contractors - Company / entity, Employees - Company / entity, Contractors - Contact details, Employees - Contact details, Contractors - Full Name, Contractors - Job title / role, Employees - Job title / role, Contractors - Personal Email, Employees - Personal Email